RAG Key

Amber	Work still underway to implement or in beginning stage of a phased roll-out						
Green	rranged, in place and project is active or work completed						
Red	Can't implement for 23/24 season but will look for longer-term strategies/plans						
Blue	Exploring or active but input actively being sought from supporters to enhance/develop						
N.B	If green, still looking to improve/some points might be more than one RAG status						

Department	Area	SSC	Ref.	Finding	Update Date	Status Update	RAG
	Match Day Experience	Start	001	Tommy's open post-match	25.07.23	 Tommy's will now be open to fans after the match (Supporter's Charter has been updated for the upcoming season detailing match day experience information) 	
		Continue	002	Develop food offering across the stadium to cater for all and healthier options	25.07.23	 The venue team have reviewed food options in the closed stadium for across the stadium. For the 23/24 season there will be pies, hotdogs, & burgers available along with healthy options within the fanzone Food vendors at the Fanzone have also been reviewed to improve consistency and a wider range of offerings Notably, we have begun a new partnership with 'Food Hub' to provide an enhanced, more accessible customer experience 	
Venue		Continue	003	To go cashless but ensure offer available for those supporters who need bespoke access	25.07.23	 We are going cashless across the ground but we are exploring an option for those who can only pay with cash for personal/accessibility reasons. Currently implementing an option for cash-based supporters to visit the shop to exchange for a card which can be topped up (this is in the testing phase). Hoping for an initial roll out at the beginning of the season as a pilot (anticipating improvements needing to be made once the system is in place) 	
		Continue	004	Operational efficiencies around alcohol sales e.g., draft around the ground	25.07.23	 Options are being explored and draft will be available in suitable areas for beginning of 23/24 season 	
	Stand Swap	Start	005	Keeping stadium open after the game for fans that want to stay	25.07.23	 Tommy's will now be open to fans after the match (Supporter's Charter has been updated for the upcoming season detailing match day experience options) Hospitality lounges remain open post-match as per previous seasons with same timings) 	
	Match Day Experience	Start	006	Using big screen and tannoy to build atmosphere	25.07.23	• Big Screen utilisation is under development ready for the upcoming season and will include a range of footage designed on a match-by-match basis	
	Supporter Engagement	Start	007	Engaging wider workforce in podcasts, comms external messages, newsletters	25.07.23	 This has been built in as part of the broader 'Communications Strategy' for the 23/24 season (material currently under development) 	
Media		Start	008	Communicating more consistency with PVFC Supporters club and wider supporter groups	25.07.23	 This has been built in as part of the broader 'Communications Strategy' for the 23/24 season (with contribution from Supporters Summit recommended improvements, etc which we will continue to seek) 	
		Continue	009	Variety of Club / Football Forums and engaging fans in different ways	25.07.23	 As above, Supporters Summit meeting taken place along with future, more regular focussed meetings to discuss and share on specific areas of the football club to maintain a constructive an open dialogue. This is happening but need further input from supporters to help develop what this looks like moving forward 	



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	Wider Club	Start	010	Celebrating successes of club, supporters and wider community more / shouting about improvements made	25.07.23	 Media team are reviewing marketing beyond just social media (especially for those who can't or don't access it regularly). They have identified we need more emphasis on email communications and
		Start			23.07.23	alternative communicative methods (but, as above, actively seeking input from supporters as part of building this to ensure it reflects what/how supporters want to engage with PVFC)
	Matchday Experience	Start	011	Look at toilet facilities and improvements around these around the stadium	25.07.23	• All supporter feedback on toilet facilities have been reviewed and consequentially a phased plan (both short and long term) is underway to improve conditions (with port a loos in the railway paddock for instance in the short term)
		Start	012	Clearer signage and maps around the ground	25.07.23	 This is in hand and certain signage will be updated ready for the new season as part of a phased plan We will seek supporter feedback on what/where signage would be most beneficial around the ground to ensure maximum impact
Stadium		Continue	013	Look at queuing times and process around reducing this	25.07.23	 Hoping changes to technology such as cashless will improve timings but in the high-traffic times, queueing is still expected and we are looking at a range of operational changes to try and improve upon this More access points for purchasing is aimed too at improving waiting times but still actively under review to improve with plans circulating across departments internally to execute this
	Wider Club	Start	014	Looking at recycling / sustainability options throughout the club	25.07.23	Rewriting our environmental sustainability policy (Jul 23), as part of this process we are reviewing a comprehensive project/action plan to implement better recycling points amongst various other sustainability-based improvements
		Continue	015	Look at options around transport especially on evening games	25.07.23	• We will be reaching out to fans for further input, local transport companies, etc to help formulate a plan for this
	Stand Swap	Continue	016	Look at transport options for both home and away supporters	25.07.23	 As above Note being - transport guidance is given on the Facebook page and on the PVFC website especially for away matches (also high-level information provided in the Customer Charter)
	Stand Swap	Start	017	Develop Fanzone that encourages all supporters to attend with variety of offers	25.07.23	 Commercial is leading on regular cross-departmental meetings to ensure the Fanzone caters to everybody's needs and to enhance existing offers (food vendors, activities, etc)
Commercial	Supporter Engagement	Stop	018	Minutes of applause	25.07.23	 Following supporter feedback we will stop the minutes of applause that have previously taken place to honour fans. However, we recognise and feel the importance of honouring fans who have passed and so will use the big screen from the upcoming season in lieu of the applause (also see point below)
		Continue	019	Memorial game and recognition is still in hand on big screen	25.07.23	• We are arranging for a memorial game to place in the nearest match to 11.11 and will also have a PVFC remembrance match (aimed to be the first home game in new year) to recognise and honour the fans we have sadly lost
	Ticketing	Start	020	Ensuring communication is better e.g. phone lines	25.07.23	 Retail and ticketing will be merging in the summer months as part of a wider project – this was priority number one for commercial team in their staff training days



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		Start	021	Ensuring digital tickets are easily accessible	25.07.23	• The digital tickets should have been rectified – we have worked with our suppliers on this and should now be resolved (however, we will continue to monitor this into the new season) Digital tickets can now be accessed and stored in your apple wallet
		Stop	022	Focussing solely on in person ticketing and improve our online presence	25.07.23	• As above, improving our online presence for ticketing is a key aspect of the broader project of merging ticketing and the shop to provide better customer experience
		Continue	023	To develop memberships	25.07.23	• The work on memberships is ongoing and we will continue to seek feedback and work with fans for 1876 and 1876 plus membership (as well as point system for away tickets)
		Continue	024	To look at season ticket wider benefits	25.07.23	This is currently being worked on following feedback received and the benefits will continue to be reviewed
		Start	025	Look at teenagers offering as well as young families	25.07.23	 As part of the Fanzone planning, a dedicated space in foundation building is being set up specifically with activities aimed at teenagers (the foundation also offers a range of activities outside of match days for this demographic)
	Family Experience	Continue	026	Wider family events and activations	25.07.23	 We are working across departments to implement better family offering and will utilise the supporters summit group to help develop these packages and experiences so that they reflect demand
		Continue	027	To offer existing fans a good experience	25.07.23	 As above (we are specifically focussing on family experiences as part of our strategic plans for the upcoming season)
	Supporter Engagement	Start	028	Connecting our players to the supporters and community	25.07.23	 Players will now have meetings around their responsibility of being active players in the community and a schedule of commercial/community/match day engagement is being produced for better coordination and presence of players with the community/supporters
Cross-		Continue	029	Fan zone and half time entertainment	25.07.23	• As above, continued work is underway to enhance the Fanzone and what's on offer which will be circulated with fans via social media in advance of games and with information on the website
departmental	Ticketing	Start	030	Communicating availability in all stands	25.07.23	This is in hand and media are now picking this up as part of our overarching communications plan
		Start	031	Tickets to be released earlier for home and away	25.07.23	As above
		Continue	032	Points system but ensure communication is clear around it	25.07.23	 As above in terms of communication and we are working on memberships through the supporter's summit to improve quality and experience for supporters. It has been noted that this now needs to be communicated better as part of the media teams communications plan
	Wider Club	Start	033	Listening to away fan feedback	25.07.23	 We will look into how best to receive further feedback through a variety of channels and produce a separate plan specifically based on away fan feedback to improve supporter experiences
		Continue	034	Keep being different to other clubs	25.07.23	• This is at the heart of all that we do, and we continue to try and set ourselves a part and strive for excellence in every aspect of the club
	Stand Swap	Start	035	Liaising with all supporters to ensure we adapt and change to suit needs	25.07.23	• There are a range of measures in place to approach this point currently underway but a full review of fan engagement and feedback from supporters' summits is



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						taking place to improve our dialogue and communication with supporters to ensure we maintain high standards in line with learnings from their experiences
	Family Experience	Continue	036	To maintain ethos of the club as family focussed	25.07.23	 As above (various points), being a family focussed club is at the heart of all that we do – this point translated into action is in existing projects noted in this log and other plans in development (Fanzone, Family Area in Hamil, Community Engagement, etc).
	Stand Swap	Start	037	Looking at atmosphere in the Hamil End particularly around families	25.07.23	 As above – there is a continued scheme of evaluation gathered through anecdotal feedback, online comments shared, supporters' summit etc. For the upcoming season we are trialling initiatives such as 'honesty flags' being available for children, families, to help maintain a family-centred atmosphere and ethos (they can take flags to use for the match and return at the end)
		Continue	038	To communicate changes across all areas openly	25.07.23	 .As above – being actualised through media strategies, supporters' summits in- person, etc
		Continue	039	To monitor and evaluate as the season begins and throughout august	25.07.23	Awaiting beginning of season but a continual review is in place to monitor the implementation of the stand-swap
		Start	040	Ensuring we look at a variety of methods not just social media	25.07.23	 As above – we are actively seeking feedback from supporters to make sure any new communicative methods align with the experiences and engagement supporters wants
Directors	Supporter Engagement	Start	041	Utilising data to help engagement with our fans	25.07.23	 We continue to utilise the ticket system data base to help understand our fans wherever possible. We have also undertaken a supporter survey to give a better profile to help see if we can do things differently and will continue to look at data available as part of research for different projects/initiatives to help ensure our delivery aligns with the wants/needs of supporters
		Stop	042	Closing communication in times of adversity	25.07.23	• The board recognise the importance of proactive communication that covers topics, both good and back, in all aspects of the football club (from the pitch to the paddock). As such, they endeavour to maintain transparency with supporters to maintain a healthy and constructive dialogue that doesn't shy away from the harder topics
		Continue	043	To be mindful of impacting on Burslem and surrounding areas	25.07.23	 As a club we try to give back to Burslem wherever possible, with the work that the foundation does being pivotal as a vehicle to achieve these aims. While the ground is only used for a set number of days in the calendar year for matches, we are open working 365 days a year to help support our local communities (in schools, through community meals, through our on-site family hub, through health and fitness programmes, etc). However, we recognise that it is important that for the approx. 30 days that football takes place that residents need to be, and are, actively considered in a range of areas (including post-match traffic, behaviour, etc).
		Continue	044	open and honest feedback at all times	25.07.23	As above (042).
	Wider Club	Start	045	Look at ex-players and utilising them more	25.07.23	• We continue to explore how we can continue our strong relationships with ex- players and this manifests in a variety of ways on a case-by-case basis dependent on the player themselves (such as geographical constraints, their schedule,



						 whether they want to continue to be an active member of the PVFC community, etc). However, we continue to look at how we can bring ex-players into the heart of the community of PVFC so we will be looking at supporter feedback to help us shape what this looks like
		Continue	046	To look at how we use data and supporters' skills to drive change in the club	25.07.23	 The beginning of this is building momentum with the supporters' summit to better know and understand the fabric of the supporter's community. However, we need to better understand the skillset and demographics (data-based insights) of our supporter base with support from the summit to help inform how supporters might want to utilise their skills to drive change in the club
	Family Experience	Start	047	More family engagement e.g., competitions and offers	25.07.23	• The Foundation building will be open for the Fanzone which will include activities specifically targeted towards the teenager demographics and we are also looking at engagement across the stadium (see 036 and 037) and how to use big screen for things like competitions, etc.
		Start	048	Player engagement on matchday and non-matchday	25.07.23	 Meetings have taken place between the Manager and Head of Community/Director of CSR & Community to establish stronger working partnership for increased player engagement on a match day and non-match days (more consistency, better forward planning, regular communication)
		Continue	049	Develop online family engagement through Boomer	25.07.23	 A new staff member has joined us to lead on the community's media – continued planning takes place to review online family engagement (including the use of Boomer)
		Start	050	Delivering on promises made around Team Valiant's	25.07.23	 The foundation continues to review the implementation of Team Valiant's with regular meetings and reviews of anecdotal and formalised feedback from fans, staff, etc – however, continued feedback from supporters will be gathered to improve the package
Community	Matchday Experience	Start	051	Using Boomer more on a matchday	25.07.23	• We have taken this point on board and Boomer is now arranged be at pre match, during and after) especially focussing on Hamil Road family area end where we are driving our family focus
	Supporter Engagement	Start	052	Looking at different ways to engage new supporters e.g. faith communities, universities and disability	25.07.23	• The foundation has formed new relationships with different faith communities, especially in the last 6–12 months (see their Facebook page for regular updates and the 22–23 impact report which further details their recent work) for instance by hosting a celebration of Iftar for local Muslim community, through their weekly activities such as walking football, etc
	Ticketing	Start	053	Ticketing offers for community, schools, and families	25.07.23	 There are heavily discounted and free under-12 tickets available which is part of the project of enhancing our family offer on match days (see customer charter for more information) We will be working with schools of how we do ticketing offers such as school take over days We also look to host other one-off events like open training sessions (taking place in pre-season) and alternative initiatives to connect the team to the community

